

ORDINANCE NO. 5-2011

ORDINANCE PROVIDING FOR AND ESTABLISHING SALARY RANGES OF OFFICERS AND EMPLOYEES OF THE CITY OF NORTHFIELD AND REPEALING ALL ORDINANCES HERETOFORE ADOPTED, THE PROVISIONS OF WHICH ARE INCONSISTENT HEREWITH

IT IS HEREBY ORDAINED by the Mayor and Council of the City of Northfield, County of Atlantic, State of New Jersey as follows:

SECTION 1:

That the following salaries, wages and compensation shall be paid to the following officials and employees of the City of Northfield and shall be paid to all those employed at the time of passing of this Ordinance who have been continuously employed since January 1, 2011 or thereafter on a retroactive basis. The following wages, salaries and compensation, however, shall be subject to the provisions of certain employment contracts between the City of Northfield and the Police Department, Fire Department and the Blue Collar, White Collar and Supervisors of the City of Northfield, through their bargaining agents.

SECTION 1.a:

The following salaries, wages and compensation shall be paid:

ANNUAL SALARY RANGE

<u>CITY ADMINISTRATOR</u>	\$ 60,000.00	\$ 90,000.00	
<u>CITY CLERK'S OFFICE</u>			
Municipal Clerk	\$ 40,000.00	\$ 75,000.00	
Deputy Municipal Clerk	\$ 20,000.00	\$ 35,000.00	
<u>FINANCE</u>			
Chief Financial Officer	\$ 40,000.00	\$ 88,000.00	
Finance Assist. / Bookkeeper	\$ 20,000.00	\$ 40,000.00	
Part-time Finance	\$ 13.00	\$ 19.00	Per Hr
Payroll Clerk	\$ 13.00	\$ 19.00	Per Hr
<u>TAX & SEWER COLLECTIONS</u>			
Tax/Sewer Collector & Registrar	\$ 40,000.00	\$ 64,000.00	
Tax/Sewer Clerk & Dep. Registrar	\$ 20,000.00	\$ 35,000.00	

TAX ASSESSING

Tax Assessor \$ 15,000.00 \$ 32,000.00

PLANNING & ZONING

Secretary Planning & Zoning Bds \$ 6,000.00 \$ 10,000.00

CONSTRUCTION OFFICE

Construction Official \$ 5,000.00 \$ 20,000.00
Building Subcode Official \$ 10,000.00 \$ 30,000.00
Electrical Subcode Inspector \$ 15.00 \$ 40.00 Per Hr
Plumbing Subcode Inspector \$ 15.00 \$ 40.00 Per Hr
Fire Subcode Inspector \$ 15.00 \$ 30.00 Per Hr
Housing Officer \$ 10.00 \$ 17.50 Per Hr
Zoning Officer \$ 10.00 \$ 17.50 Per Hr
Const. Office Control Person (TACO) \$ 25,000.00 \$ 50,000.00
Full Time Housing/Zoning Officer \$ 24,000.00 \$ 44,000.00

FIRE ENFORCEMENT

Fire Official \$ 6,000.00 \$ 9,000.00
Fire Inspector \$ 5,000.00 \$ 8,000.00

MUNICIPAL COURT

Municipal Judge \$ 15,000.00 \$ 30,000.00
Court Administrator \$ 35,000.00 \$ 65,000.00
Deputy Court Administrator \$ 25,000.00 \$ 38,000.00
Part Time Clerical \$ 10.00 \$ 17.00 Per Hr

PUBLIC SAFETY – POLICE

Chief of Police \$ 96,000.00 \$140,000.00
Captain \$ 94,000.00 \$ 99,000.00
Lieutenant \$ 89,000.00 \$ 94,500.00
Sergeant \$ 82,000.00 \$ 87,500.00
Patrolman after 7th Year \$ 76,000.00 \$ 82,000.00
Patrolman after 6th Year \$ 66,000.00 \$ 71,000.00
Patrolman after 5th Year \$ 60,000.00 \$ 65,500.00
Patrolman after 4th Year \$ 58,000.00 \$ 61,500.00
Patrolman after 3rd Year \$ 54,000.00 \$ 57,500.00
Patrolman after 2nd Year \$ 48,000.00 \$ 51,500.00
Patrolman after 1st Year \$ 42,000.00 \$ 45,500.00
Patrolman Recruit \$ 34,000.00 \$ 37,000.00
Crossing Guards \$ 32.00 \$ 52.00 Per Day
Matron \$ 12.00 \$ 18.00 Per Hr

Special Police	\$ 9.00	\$ 16.00	Per Hr
Police Secretary	\$ 22,000.00	\$ 44,000.00	
Police Secretary Part-Time	\$ 12.00	\$ 16.00	Per Hr

PUBLIC SAFETY – FIRE

Assistant Chief	\$ 68,000.00	\$ 78,000.00	
Captain/EMT	\$ 66,000.00	\$ 75,000.00	
Firefighter/EMT 4 Years	\$ 61,000.00	\$ 70,000.00	
Firefighter/EMT 3 Years	\$ 58,000.00	\$ 68,000.00	
Firefighter/EMT 2 Years	\$ 48,000.00	\$ 56,000.00	
Firefighter/EMT 1 Year	\$ 45,000.00	\$ 53,000.00	
Firefighter/EMT Start	\$ 38,000.00	\$ 44,000.00	
Fire Chief-Volunteer Fire Co.	\$ 2,000.00	\$ 5,000.00	
Deputy Chief-Volunteer Fire Co	\$ 1,000.00	\$ 4,000.00	
Assist. Chief-Volunteer Fire Co.	\$ 900.00	\$ 3,900.00	
Captain-Volunteer Fire Co.	\$ 800.00	\$ 3,800.00	
Lieutenants-Volunteer Fire Co.	\$ 300.00	\$ 3,300.00	
Fire Safety Director	\$ 300.00	\$ 600.00	

EMERGENCY MANAGEMENT

Director	\$ 500.00	\$ 2,500.00	
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BUILDING & GROUNDS

Groundskeeper/Utility	\$ 10.00	\$ 15.00	Per Hr
Supervisor	\$ 2,000.00	\$ 6,000.00	

PUBLIC WORKS/SEWER DEPT.

Certified Public Works Manager	\$ 45,000.00	\$ 70,000.00	
Sewer Supervisor	\$ 2,000.00	\$ 7,500.00	
Assistant Public Works Supervisor	\$ 38,000.00	\$ 63,000.00	
Assistant Sewer Supervisor	\$ 34,000.00	\$ 55,000.00	
Vehicle Mechanic, Senior	\$ 33,000.00	\$ 53,000.00	
Operator/Mechanic A	\$ 32,000.00	\$ 53,000.00	
Operator/Mechanic B	\$ 31,000.00	\$ 50,000.00	
Part Time Mechanic	\$ 10.00	\$ 17.00	Per Hr
Laborer	\$ 23,000.00	\$ 49,000.00	

PARKS & RECREATION

Supervisor/Park Ranger	\$ 20,000.00	\$ 42,000.00	
Concession Stand Workers	\$ 7.25	\$ 9.00	Per Hr
Maintenance Workers	\$ 7.25	\$ 14.00	Per Hr
Laborers	\$ 7.25	\$ 14.00	Per Hr
Clerical	\$ 7.25	\$ 11.00	Per Hr

LIBRARY

Director of Library Services	\$ 25,000.00	\$ 48,000.00
Librarians	\$ 7.25	\$ 18.00 Per Hr

SECTION 1.b:

All salaries will be paid every two weeks in 26 equal installments except for the following exceptions:

- Monthly: Matron
Special Police
Municipal Court Judge
Secretary, Planning & Zoning Bd
- Quarterly: All positions with the Volunteer Fire Department
Fire Official
Fire Safety Director
Fire Inspectors
Director Of Emergency Management

SECTION TWO:

All Ordinances or parts of ordinances inconsistent herewith are hereby repealed, except that this repeal shall not affect or present the prosecution or punishment of any persons for any act done or committed in violation of any ordinance hereby repealed prior to the effective date of this Ordinance.

If any section, subsection, sentence, clause, portion of this Ordinance or underlying agreement is for any reason held invalid or unconstitutional by any court, federal or state agency of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

This Ordinance shall take effect within the time and manner prescribed by law and all payments due for the year 2011 shall be paid retroactively following final passage and adoption.

Mary Canesi, RMC
Municipal Clerk

Vince Mazzeo
Mayor

The above Ordinance was passed on first reading at a regular meeting of the Council

of the City of Northfield, New Jersey on the 28th day of June, 2011 and was taken up for a second reading, public hearing and final passage at a meeting of said council held on the 26th day of July, 2011, in Council Chambers, City Hall, Northfield, New Jersey.

First Reading:	June 28, 2011
Publication:	July 2, 2011
Final Reading:	July 26, 2011
Publication:	July 30, 2011